

**ANNUAL GENERAL MEETING OF
SHAREHOLDERS**

THANH AN 96 C&I JSC

No.: 01/ NQ-ĐHCD

SOCIALIST REPUBLIC OF VIETNAM

Independence - Liberty - Happiness

Danang, April 20th, 2026

RESOLUTION

**ANNUAL GENERAL MEETING OF SHAREHOLDERS YEAR OF 2026
THANH AN 96 CONSTRUCTION AND INSTALLATION JOINT STOCK
COMPANY**

Pursuant to the Law on Enterprises No. 59/2020/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on 17/6/2020;

Pursuant to Law No. 03/2022/QH15 approved by the National Assembly of the Socialist Republic of Vietnam on January 11, 2022 amending and supplementing a number of articles of the Law on Public Investment, the Law on Investment in the form of public-private partnership, the Law on Investment, the Law on Housing, the Law on Bidding, the Law on Electricity, etc the Law on Enterprises, the Law on Excise Tax and the Law on Enforcement of Civil Judgments;

Pursuant to the Law on Securities No. 54/2019/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019 and documents guiding the implementation of the Law on Securities;

Pursuant to the Charter of Thanh An 96 Construction Joint Stock Company;

Pursuant to the Regulation on organizing the 2026 Annual General Meeting of Shareholders of Thanh An 96 Construction Joint Stock Company approved by the General Meeting of Shareholders on April 20, 2026;

Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders dated April 20, 2026 of Thanh An 96 Construction Joint Stock Company.

The 2026 Annual General Meeting of Shareholders of Thanh An 96 Construction and Installation Joint Stock Company has been duly convened and is eligible to conduct the General Meeting with:



1. The total number of shareholders of the Company is: **664** individual and organizational shareholders, owning **12.419.787** voting shares.

In which :

- State Capital Shares : **6.334.373** shares
- Shares of grassroots trade unions : **25.153** shares
- Shares of other shareholders : **6.060.261** shares

2 The number of shareholders present to attend the General Meeting is: **54** shareholders, owning and representing a total of **8.789.604 shares/12.419.787 voting shares**, accounting for: **70,8%** of the total voting shares of the Company.

In which :

- Number of shares owned by shareholders: **7.388.170** shares
- Number of authorized shares : **1.401.434** shares

3. The number of shareholders absent without authorization to attend the General Meeting is: **508** shareholders, ownin **3.630.183 shares/12.419.787 voting shares**, accounting for : **29,2%** of the total voting shares of the Company.

The meeting officially took place at 8:00, April 20th, 2026, at the Hall of Thanh An 96 Construction Joint Stock Company, No. 02 Nguyen Van Troi, Binh Thuan Ward, Hai Chau District, Da Nang City.

All shareholders attending the 2026 Annual General Meeting of Shareholders of Thanh An 96 Construction Joint Stock Company have focused their intellect, worked with a spirit of urgency, seriousness and with a high sense of responsibility. After discussing the reports:

RESOLUTIONS:

Article 1: Unanimous approval was given to the Report of the Board of Directors (“BOD”) of Thanh An 96 Construction Joint Stock Company at the 2026 Annual General Meeting of Shareholders.

The General Meeting unanimously approved the results of production and business operations in 2025 and the production and business plan for 2026, based on the report of the BOD as presented to the Meeting, with the following key targets:

Unit: 1000 VND

Quota	Implement Year 2024	Plan in 2025
1- Production value	3.858.928.498	4.250.000.000
2. Charter capital at enterprises	124.197.870	141.650.502
3- Gross Revenue	3.360.697.839	3.700.000.000
4- Profit before tax	34.229.797	37.000.000
5- Profit after tax	26.850.203	29.600.000
6- Dividend payout ratio	65% PAX	65% PAX

The General Meeting approved the resolution with 8,789,604 shares voting in favor, representing 100% of the total voting shares of the shareholders attending the Meeting.

Article 2. Unanimous approval was given to the report on investment results and asset liquidation/disposal in 2025, and the investment plan and asset liquidation/disposal plan for 2026.

(Details are provided in the attached documents)

The General Meeting approved the resolution with 8,789,604 shares voting in favor, representing 100% of the total voting shares of the shareholders attending the Meeting.

Article 3: Unanimous approval was given to the Report on the results of the performance of duties in 2025 and the operational orientation for 2026 of the Supervisory Board.

(Details are provided in the attached documents)

The General Meeting approved the resolution with 8,789,604 shares voting in favor, representing 100% of the total voting shares of the shareholders attending the Meeting.

Article 4. Unanimous approval was given to the Submission on the audited financial statements for 2025; the business plan, profit and dividend plan for 2026, with the following specific targets:



Uni: 1.000 VND

Quota	Implementation 2025	Plan 2026	
		Fund deduction rate	Fund deduction rate
- Profit before tax	34.229.797		37.000.000
- Corporate income tax	7.385.407		7.400.000
- Profit after tax (L-T)	26.844.390		29.600.000
- Undistributed profit for 2024	5.813		
- Dividends	17.452.632	65%LNST	19.240.000
- Deduction from development investment funds	3.222.024	12%LNST	3.552.000
- Deduction of welfare reward fund	5.772.794	21,5%LNST	6.364.000
- Executive Board Reward Fund	402.753	1,5%LNST	444.000
- Dividend payout ratio	65% LNST		65% LNST

The General Meeting approved the resolution with 8,789,604 shares voting in favor, representing 100% of the total voting shares of the shareholders attending the Meeting.

Article 5: Unanimously approve the payment of dividends and distribution of profits in 2025.

Unit: 1.000 VND

1. Total realized profit in 2025 (Reaching 1%/Revenue)	34.229.797
2. Pay CIT	7.385.407
3. Profit after tax in 2025 (Reaching 0.8%/Revenue)	26.844.390
4. Undistributed profit after tax in 2024	5.813
5. Total undistributed profit after tax (5) = (3)+(4)	26.850.203
6. Distribution of dividends and appropriation of funds in the year	26.850.203
In which:	
6.1. Dividend Distribution (65%PAX~14,05%)	17.452.632
- Dividend of state capital (6,334,373 shares)	8.901.238
- Dividend of trade union capital (25,153 shares)	35.346
- Dividends for minority shareholders (6,060,261 shares)	8.516.048
6.2. Setting up funds (35% of PAX)	9.397.571
- Development Investment Fund	3.222.024
- Welfare reward fund	5.772.794
- Reward Fund	402.753

The General Meeting approved the resolution with 8,789,604 shares voting in favor, representing 100% of the total voting shares of the shareholders attending the Meeting.

Article 6: Unanimous approval was given to the Submission regarding the plan to increase charter capital through the issuance of shares for dividend payment for 2025:

(Details are provided in the attached documents)

The General Meeting approved the resolution with 8,789,604 shares voting in favor, representing 100% of the total voting shares of the shareholders attending the Meeting.

Article 7: Unanimously approve the proposal for selection of an independent auditor to audit the Company's 2026 Financial Statements.

The General Meeting of Shareholders authorizes the Board of Directors of the Company to select an independent audit unit approved by the State Committee to audit the annual financial statements, review the financial statements for the middle year of 2026 in accordance with the provisions of Law and the Charter of the Company.

The General Meeting approved the resolution with 8,789,604 shares voting in favor, representing 100% of the total voting shares of the shareholders attending the Meeting.

Article 8: Unanimously approve the report on the settlement of salaries and remuneration of the Board of Directors and the Supervisory Board in 2025 and the salary and remuneration plan of the Board of Directors of the Supervisory Board in 2028.

Settlement of salary of the Board of Directors, remuneration of the Supervisory Board in 2025:

- Salary of the Chairman of the Board of Directors: 564.805.944 VND
- Salary of members of the Board of Directors: 2.144.888.585 VND
- Salary of the Supervisory Board: 631.905.195 VND
- Remuneration of non-executive members of BOD: 129.407.226 VND
- Remuneration of non-executive members of SB: 10.909.092 VND

Total: 3.481.916.042 VND

- - **Salary and remuneration plan of the Board of Directors and Supervisory Board in 2026**

The salaries, remunerations and bonuses of members of the Board of Directors, the Executive Board and the Supervisory Board shall be implemented in accordance with the current legal regulations of the State on labor management, salaries, remunerations and bonuses.

The General Meeting of Shareholders authorizes the Board of Directors to decide on the form and levels of payment of salaries, remunerations and bonuses for the Board of Directors, the Executive Board and the Supervisory Board in accordance with the prevailing laws and regulations.

The General Meeting approved the resolution with 8,789,604 shares voting in favor, representing 100% of the total voting shares of the shareholders attending the Meeting.

Article 9: Assign the Board of Directors and the Management Board of Thanh An 96 Construction Joint Stock Company the responsibility to monitor, supervise, and organize the implementation of the Resolution of the General Meeting of Shareholders in accordance with the provisions of law and the Company's Charter.

Article 10: Assign the Supervisory Board the responsibility to inspect and supervise the activities of the Board of Directors and the Management Board of Thanh An 96 Construction Joint Stock Company in the implementation of the Resolution of the General Meeting, ensuring compliance with the provisions of law and the Company's Charter.

The General Meeting of Shareholders has approved, with 100% of votes in favor, the entire Resolution of the 2026 Annual General Meeting of Shareholders of Thanh An 96 Construction Joint Stock Company.

This Resolution shall take effect from the date of signing.

Recipients:

- Shareholders
- (published at Company's Website);
- BOD, BOS;
- SCS; HNX;
- Filed at: AD, BOD.

OB. BOARD OF DIRECTORS
CHAIRMAN



Phan Xuan Bang

REPORT

Results of Investment and Asset Disposal in 2025 and Investment and Asset Disposal Plan for 2026

Pursuant to the Charter and the Resolution of the 2025 Annual General Meeting of Shareholders of Thanh An 96 Construction Joint Stock Company;

Pursuant to the Regulation on Investment Management of Construction Machinery and Equipment issued by the Company;

Pursuant to the business and production results for 2025 and the business and production plan for 2026;

Pursuant to the results of investment and asset disposal in 2025 and the investment and asset disposal plan for 2026,

The Board of Directors of Thanh An 96 Construction and Installation Joint Stock Company hereby reports on the results of investment and asset disposal in 2025 and the investment and asset disposal plan for 2026 as follows:

I. Results of Investment and Asset Disposal in 2025:

1. Results of Investment Implementation: 58,641 billion dong

1.1. Regarding Capital Construction: During the year, the Company invested in one item, namely the project for repair, renovation, and upgrading of the XN36 office, with a total value of 12,596 billion dong.

1.2. Investment in Machinery, Equipment, and Management Tools:

During the year, the Company invested in a total of 20 categories of machinery, equipment, and management tools, with a total value of 46,045 billion VND, including:

- Transport vehicles: 04 categories (02 barges; 02 concrete pump trucks)
- Machinery and equipment: 16 categories (02 automatic stirrup bending machines, 04 excavators, 02 generators; 01 rock crushing bucket mounted on a Volvo 360 excavator; 04 satellite devices, 01 echo sounding device, 01 set of laboratory equipment, and 01 photocopier).

(Detailed table is attached in Appendix 01/KQĐT-2025)

2. Results of Asset Disposal and Capital Recovery:

At the request of member units, the Company reported and sought approval from the Parent Corporation to dispose of and remove from the asset register a total of 23 categories for liquidation. The above-mentioned machinery and equipment were sold and auctioned for asset liquidation, with total proceeds amounting to: 160,75 million dong.

(Detailed table is attached in Appendix 02/KQTXL-2025)



3. Overall Assessment of Investment and Asset Disposal Results:

- The investment in fixed assets has met the requirements for working and accommodation facilities for employees and enhanced production capacity in line with operational needs. The investment process was implemented in compliance with prescribed procedures and internal regulations. Post-investment, the assets have been managed and utilized for their intended purposes, delivering effective performance.

- The disposal of fixed assets was conducted through public auction in accordance with applicable regulations, ensuring recovery of capital.

II. Investment and Asset Disposal Plan for 2026:

1. Investment Plan: Estimated total value 158,435 billion dong

1.1. Capital Construction Investment:

In 2026, the Company plans to renovate, repair, and upgrade the headquarters and facilities of its member units across the system, with an estimated value of: 5,0 billion dong.

(Detailed table is attached in Appendix 03/KHDT-2026)

1.2 Investment in Mining Operations:

Suoi Mo Stone Quarry Project (Phase 2):

The Suoi Mo stone quarry license for an area of 3.3 hectares has expired. The Company has completed procedures to apply for a Phase 2 license covering 3.45 hectares and continues to work with competent authorities for license renewal. Upon approval, the Company plans to invest in equipment and infrastructure to ensure compliant and efficient mining operations.

The estimated investment for equipment and infrastructure of the Suoi Mo quarry (Phase 2) is: VND 16 billion.

(Details are provided in Appendix 03/KHDT-2026)

1.3. Investment in Machinery and Equipment: To enhance production capacity, based on construction plans, key projects underway and upcoming, and proposals from member units, the Board of Directors plans to invest in 96 categories of vehicles, machinery, and equipment, with a total estimated investment of VND 132.435 billion. These investments are intended to serve urgent construction works, transportation projects, key projects, and several upcoming developments.

1.4. Investment in Management Software: To strengthen management capacity and enable comprehensive control over the Company's operations through digitalization and process automation, the Board of Directors plans to invest in the Bravo management software system, with an estimated value of VND 5 billion.

(Details are provided in Appendix 03/KHDT-2026)

2. Asset Disposal Plan:

In 2026, the Company will focus on accelerating the progress of projects in accordance with commitments to investors. Obsolete and damaged machinery and equipment have been reviewed and disposed of in 2025. Therefore, no asset disposal is planned for 2026..

The above is the report on the results of investment and asset disposal in 2025 and the investment and asset disposal plan for 2026 of the Company..

Respectfully submitted to the General Meeting of Shareholders for consideration and approval!

Recipients:

- As above;
- Filed at: AD, BOD.

BOARD OF DIRECTORS
CHAIRMAN *Ula*

[Signature]
Phan Xuan Bang

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Unit: VND

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RESULTS OF LIQUIDATION AND DISPOSAL OF FIXED ASSETS FOR CAPITAL RECOVERY IN 2025

Appendix No.: 02/KQ TXL-2025

(Attached to report no.: 02/BCĐT-HDQT on 20th, April, 2026)

Đơn vị tính: đồng

No.	Equipment, Name, Type, Brand	Asset Tag No.	Unit	Quantity	Year of manufacture	Year of use	Original Cost	Net book value	Auction value	Note
I	Means of Transport						3.381.256.440		120.000.000	
1	Tugboat TK11-12-14.VR-SI	573	piece	1	2015	2015	3.381.256.440		120.000.000	
II	Earthmoving Equipment						868.181.818		26.000.000	
1	Crawler bulldozer D50P-15	523	piece	1	1971	2015	550.000.000		16.000.000	
2	Crawler excavator PC78US-5	570	piece	1	1999	2015	318.181.818		10.000.000	
III	Concrete Equipment						314.500.000		4.000.000	
1	Concrete mixer JZC350	668	piece	1	2016	2017	78.000.000		1.000.000	
2	Concrete mixer JZC350	669	piece	1	2016	2017	78.000.000		1.000.000	
3	Concrete mixer JZC350	678	piece	1	2017	2017	79.250.000		1.000.000	
4	Concrete mixer JZC350	679	piece	1	2017	2017	79.250.000		1.000.000	
IV	Surveying Equipment						436.909.091		500.000	
1	Total station TC 407	232	piece	1	2007	2007	127.000.000		100.000	
2	Total station Zoom 10, 2"	701	piece	1	2.021	2.021	86.363.636		100.000	
3	Total station TCR402	592	piece	1	2016	2016	86.000.000		100.000	
4	Total station TC402	591	piece	1	2016	2016	74.545.455		100.000	
5	Total station GTS-102N	607	piece	1	2016	2016	63.000.000		100.000	
V	Other Equipment						694.963.637		9.650.000	
1	Hydraulic breaker NB-140	401	piece	1	2013	2013	180.000.000		500.000	
2	Hydraulic breaker NB-140	362	piece	1	2012	2012	171.545.455		500.000	
3	Hydraulic breaker TNP	620	piece	1	2005	2005	81.818.182		500.000	
4	Steel cutting and bending machine GS 40	626	piece	1		2016	40.000.000		500.000	
5	Laboratory Equipment			1						
+	Universal testing machine		piece		2011	2011	187.600.000		7.200.000	
+	Cement mortar mixer		piece		2011	2011	15.800.000		150.000	
+	Cement mortar sample compactor		piece		2011	2011	12.800.000		150.000	
+	Concrete vibrating table		piece		2011	2011	5.400.000		150.000	
VI	Office Management Equipment						265.293.546		600.000	
1	Photocopier 2058	468	piece	1		2014	35.639.000		100.000	
2	Photocopier 2060 CPS	546	piece	1		2015	48.909.091		100.000	
3	Photocopier IR2520	568	piece	1		2017	44.545.455		100.000	
4	Photocopier Canon IR2525	645	piece	1		2016	44.236.364		100.000	
5	Photocopier Canon IR2520W	635	piece	1		2017	36.963.636		100.000	
6	Photocopier MP5002	670	piece	1		2015	55.000.000		100.000	
	TOTAL			23			5.961.104.532		160.750.000	
	Value-Added Tax (VAT) at 10%								16.075.000	
	TOTAL AFTER TAX								176.825.000	



FIXED ASSETS INVESTMENT PLAN 2026

(Attached to report no.: 02/BCĐT-HĐQT on 20th, April, 2026)

Unit: VND

TT	NAME OF EQUIPMENT, VEHICLE	Unit	Specifications	Quality	Origin	Amount	Total without VAT	Funding		Notes
								Bank Credit Loan	Equity	
	TOTAL					99	158.435.000.000	72.590.000.000	85.845.000.000	
I	BASIC CONSTRUCTION					1	5.000.000.000	0	5.000.000.000	
1	Repair, renovation, and upgrading of the headquarters of Company 96 and its affiliated units	HM			VN	1	5.000.000.000		5.000.000.000	
II	MINERAL RESOURCES					1	16.000.000.000	8.000.000.000	8.000.000.000	
2	Suoi Mo stone quarry (Phase 2)	HM				1	16.000.000.000	8.000.000.000	8.000.000.000	
III	VEHICLES AND EQUIPMENT					96	132.435.000.000	64.590.000.000	67.845.000.000	
*	Transport Vehicles					26	63.100.000.000	34.415.000.000	28.685.000.000	
1	7-seat command vehicle	Piece	7 seats	100% new	VN	1	1.350.000.000	540.000.000	810.000.000	
2	Tugboats of various types (>500 HP – 1000 HP)	Piece	>500HP -1000HP	Used	VN	2	16.000.000.000	8.000.000.000	8.000.000.000	
3	Barges (400–3000 tons)	Piece	400 - 3000 ton	Used	VN	4	30.000.000.000	18.000.000.000	12.000.000.000	
4	Specialized vehicles (tanker trucks)	Piece	6-10m3	Used	CN, KR	7	3.600.000.000	1.800.000.000	1.800.000.000	
5	Truck-mounted cranes of various types	Piece	<10 ton	Used	CN, KR	4	6.100.000.000	3.050.000.000	3.050.000.000	
6	Concrete pump trucks	Machine		Used		1	1.550.000.000	775.000.000	775.000.000	
7	Dump trucks of various types	Piece	15 ton	Used	CN, KR	7	4.500.000.000	2.250.000.000	2.250.000.000	
*	Machinery and Equipment					70	69.335.000.000	30.175.000.000	39.160.000.000	
1	Stationary concrete pump	Piece		Used	CN, KR	2	1.400.000.000	700.000.000	700.000.000	
2	Concrete placing boom	Piece	37m	Used	CN, KR	1	1.500.000.000	750.000.000	750.000.000	
3	Lifting equipment of various types	Piece	<2 ton	Used	CN	1	1.000.000.000	500.000.000	500.000.000	
4	Crawler cranes of various types	Piece	<100 ton	Used	JP	5	13.450.000.000	6.725.000.000	6.725.000.000	
5	Surveying and satellite equipment of various types	Piece		100% new	CN	3	500.000.000		500.000.000	
6	Wheeled excavators of various types	Piece	<8m3	Used	HQ	5	4.500.000.000	2.250.000.000	2.250.000.000	
7	Crawler excavators of various types	Piece	<3m3	Used	JP	12	25.000.000.000	12.500.000.000	12.500.000.000	
8	Bulldozers of various types	Piece	D5	Used	JP, SE	2	2.800.000.000	1.400.000.000	1.400.000.000	
9	Vibratory rollers of various types	Piece	25-30 ton	Used	SE	2	2.500.000.000	1.250.000.000	1.250.000.000	

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No. 01/BC-BKS
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THÀNH AN
96

Danang, date 20 month 4 year 2026

Report on the Performance of Duties in 2025 and Operational Orientation for 2026 of the Supervisory Board

The Supervisory Board of Thanh An 96 Construction Joint Stock Company respectfully submits to the General Meeting of Shareholders the Report on the performance of duties in 2025 and the operational orientation for 2026 as follows:

1. Activities of the Supervisory Board:

Based on the plan approved by the 2025 Annual General Meeting of Shareholders, the Supervisory Board has performed its duties in a diligent, objective, and continuous manner, conducting regular inspections and supervision of the Company's production and business activities. The Supervisory Board has supervised the management and administration of the Board of Directors and the Board of Management to ensure that the Company's operations comply with applicable laws, the Company's Charter, and internal regulations, including the following:

- Supervising compliance with the Resolutions of the General Meeting of Shareholders and the Board of Directors;
- In 2025, the Supervisory Board attended all meetings of the Board of Directors and other Company meetings to maintain regular supervision, stay informed of the implementation of the Company's production and business plans, and provide recommendations regarding the execution of tasks and objectives assigned by the General Meeting of Shareholders;
- Periodically reviewing and appraising financial statements and assessing the Company's operational efficiency;
- Performing other duties in accordance with the authority and functions of the Supervisory Board.

2. Meetings of the Supervisory Board in 2025:

The Supervisory Board convened regular quarterly meetings in compliance with the procedures, processes, and principles stipulated in the Company's Charter and the Regulations on the organization and operation of the Supervisory Board. The meetings focused on reviewing and making recommendations to the Board of Directors and the Board of Management regarding:



- The implementation status of the Company's production and business activities;
- Assessment of the Company's financial condition;
- Other matters related to production and business activities, investment, recruitment, etc., with proposals and recommendations aimed at improvement, completion, and achieving optimal efficiency.

3. Remuneration and Operating Expenses of the Supervisory Board:

The payment of salaries and remuneration to the Supervisory Board has been carried out in compliance with legal regulations and the Resolution of the 2025 General Meeting of Shareholders. The total salary and remuneration of the Supervisory Board in 2025 amounted to VND 642,8 million.

II. Results of Supervisory Activities over Production and Business Operations, Financial Management, and Other Operational Aspects of the Company in 2025.

1. Results of Supervising the Implementation of Production and Business Activities:

In 2025, the economic situation faced numerous challenges, with rising inflation, continuously fluctuating prices, and although the domestic economy remained relatively stable, it was still forecasted to encounter significant difficulties and uncertainties. Weather conditions were also unpredictable. However, under the proactive, dynamic, and responsible leadership, as well as the close and dedicated management of the Board of Directors, the Board of Management, and the leadership of various departments and units, together with the spirit of unity, determination to overcome difficulties among all employees, and the support of shareholders, the Company made considerable efforts and achieved the following results:

Implementation results of key production and business indicators:

Indicators	Unit	2025 Plan	2025 Action	Action Plan (%)
Production value	1.000 dong	3.850.000.000	3.858.928.498	100
Total charter capital	1.000 dong	124.197.870	124.197.870	100
Profit before tax	1.000 dong	3.350.000.000	3.360.697.839	100,3
Profit after tax	1.000 dong	33.500.000	34.229.797	102,2
Dividend payout ratio	1.000 dong	26.800.000	26.844.390	100
Total charter capital	%	65% LNST (~14,03%)	65% LNST (~14,05%)	

2. Results of Supervising Financial Activities:

The Company's financial statements for 2025 were audited by CPA Vietnam Auditing Company Limited. The auditor's opinion stated:

"The financial statements present fairly, in all material respects, the financial position of the Company as at 31 December 2025, as well as its business performance and cash flows for the fiscal year then ended, in accordance with Vietnamese Accounting Standards, the Vietnamese Enterprise Accounting System, and relevant legal regulations on the preparation and presentation of financial statements".

The Supervisory Board has reviewed quarterly and annual financial statements of the Company and concurs with the audit opinion issued by CPA Vietnam Auditing Company Limited regarding the Company's financial position as of 31 December 2025. The Company has maintained proper accounting records, ensuring that all economic and financial transactions are recorded promptly and continuously. The reporting system has been implemented in a timely and efficient manner, meeting management and regulatory requirements.

3. Results of Supervising the Activities of the Board of Directors and the Board of Management:

Through the supervision of corporate governance activities and the review of quarterly, semi-annual, and annual financial statements for 2025, the Supervisory Board provides the following assessment:

- The Board of Directors and the Board of Management have fully complied with applicable laws in management and administration. Members have performed their duties and responsibilities in accordance with the Company's Charter and the Resolution of the 2025 General Meeting of Shareholders.
- The Board of Management has effectively carried out forecasting activities, minimizing risks in production. Accordingly, appropriate business strategies have been developed, and all construction projects have been executed in compliance with schedule and quality requirements, meeting contractual obligations, satisfying investors, and strengthening the Company's brand, thereby contributing to operational efficiency.
- For shareholders: In 2025, the Supervisory Board did not receive any requests or complaints from shareholders or shareholder groups meeting the ownership ratio and holding period as stipulated in the Company's Charter.

III. Operational Orientation of the Supervisory Board for 2026:

Based on the results achieved and lessons learned from supervising production and business operations, financial activities, and other aspects of the Company in 2025, and with the support and facilitation from the Board of Directors, the Board of Management, and relevant authorities, the Supervisory Board is provided with favorable conditions to access and implement its planned tasks. However, due to certain members concurrently holding other positions, some difficulties in implementation may arise. Accordingly, the Supervisory Board sets out its operational orientation for 2026 as follows:

- Supervising compliance with laws, the Company’s Charter, and the implementation of resolutions and decisions of the General Meeting of Shareholders and the Board of Directors;
- Continuing to perform inspection and supervision of management and business operations in accordance with the functions and duties prescribed by the Law on Enterprises and the Company’s Charter;
- Supervising the implementation of business plans and operational activities approved by the Annual General Meeting of Shareholders;
- Reviewing the legality, validity, accuracy, and prudence in the management and administration of production and business activities, as well as in accounting, statistics, and quarterly, semi-annual, and annual financial reporting;
- Appraising financial statements, annual business performance reports, and reports evaluating the management activities of the Board of Directors for submission to the General Meeting of Shareholders at the annual meeting;
- Performing other duties in accordance with the Law on Enterprises and the Company’s Charter.

IV. Recommendations and Proposals:

Based on the results of supervision over business operations, corporate governance, and management activities of the Board of Directors and the Board of Management, as well as the 2025 financial statements, the Supervisory Board respectfully submits the following proposals to the General Meeting of Shareholders:

1. To approve the 2025 financial statements of Thanh An 96 Construction Joint Stock Company as audited by CPA Vietnam Auditing Company Limited;
2. To approve the report of the Supervisory Board on its performance in 2025 and its operational orientation for 2026.

Despite operating under challenging conditions, and with a clear awareness of its responsibilities, the Supervisory Board commits to dedicating its utmost effort and responsibility to effectively perform its supervisory functions, with the common goal of enhancing organizational and management efficiency and ensuring the Company’s sustainable development.

The Supervisory Board also looks forward to continued support and favorable conditions to successfully fulfill the duties entrusted by the General Meeting of Shareholders.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval./.

Recipient:

- As above;
- Filed at: AD, SB.

**OB. SUPERVISORY BOARD
HEAD OF THE BOARD**



Tran Thi Dieu Thuy

SUBMISSION

Re: Plan to Increase Charter Capital through Share Issuance for Dividend
Payment for 2025

To: The 2026 Annual General Meeting of Shareholders.

For the purpose of enhancing production capacity, maximizing resource utilization, and supporting the implementation of the Company's business plans, the Board of Directors ("BOD") of Thanh An 96 Construction Joint Stock Company respectfully submits to the 2026 Annual General Meeting of Shareholders ("GMS") for consideration and approval the plan to increase charter capital as follows:

I. Plan to Increase Charter Capital through Share Issuance for Dividend Payment for 2025

1. **Share name:** Shares of Thanh An 96 Construction Joint Stock Company
2. **Stock code:** TA9
3. **Type of shares:** Ordinary shares
4. **Par value:** VND 10,000/share
5. **Current charter capital:** 124.197.870.000 VND
6. **Treasury shares:** 0 share
7. **Outstanding shares:** 12.419.787 shares
8. **Purpose of issuance:** Issuance of shares to pay dividends for 2025 to existing shareholders.
9. **Dividend payout ratio:** Dividend for 2025 to be paid in shares to existing shareholders at a rate of 14,05% (i.e., on the record date, a shareholder holding 100 shares will receive an additional 14,05 shares), equivalent to a dividend rate of 13.8% of par value.
10. **Number of shares to be issued:** 1.744.980 shares (One million, seven hundred and forty-four thousand, nine hundred and eighty shares).
11. **Total value of shares to be issued at par value:** 17.449.800.000 VND (Seventeen billion, one hundred and forty-nine million, eight hundred thousand VND).



12. **Source of capital for share issuance:** Undistributed after-tax profits as stated in the audited 2025 financial statements, in compliance with applicable laws.
13. **Expected charter capital after issuance:** VND 141.647.670.000 (One hundred forty-one billion, six hundred and forty-seven million, six hundred and seventy thousand VND).
14. **Eligible participants:** Existing shareholders listed as of the record date for entitlement to share dividends.
15. **Issuance method:** Dividend payment in shares to existing shareholders through exercise of rights.
16. **Transferability:** The right to receive share dividends is non-transferable; however, shares issued as dividends are freely transferable.
17. **Treatment of fractional shares (if any):** Dividend shares will be rounded down to the nearest whole number. Fractional shares (decimal fractions) will be cancelled.
 1. *Example: On the record date, shareholder A owns 120 shares. The number of shares to be received is: $(120 \times 13.8)/100 = 16.56$ shares. After rounding down, the actual number of shares received is 16 shares. The fractional portion of 0.56 share will be cancelled.*
18. **Estimated Issuance Timing:** After approval by the General Meeting of Shareholders and upon notification from the State Securities Commission confirming receipt of a complete issuance report dossier, expected from Q2/2026. The General Meeting of Shareholders authorizes the Board of Directors to determine an appropriate issuance timing in compliance with legal regulations and to ensure the interests of shareholders.
19. **Securities Registration and Additional Listing:** The additional shares to be issued will be registered with the Vietnam Securities Depository and Clearing Corporation (“VSDC”) and additionally listed on the Hanoi Stock Exchange (“HNX”) in accordance with applicable laws and regulations
20. **Approval of Amendments to the Company Charter:** Approval of amendments to the Company’s Charter (charter capital section) and adjustment of the Enterprise Registration Certificate in accordance with legal regulations and guidance of competent authorities following notification from the State Securities Commission regarding receipt of the issuance results.

II. Authorization and Assignment to the Board of Directors

The General Meeting of Shareholders authorizes and assigns the Board of Directors to decide on detailed issuance plans, organize and implement the

issuance in accordance with the Company's operational needs, applicable laws, and guidance from competent authorities, ensuring harmonization of shareholders' interests. The Board of Directors is authorized to carry out all necessary procedures with competent authorities to implement the share issuance plan in accordance with the Resolution of the General Meeting of Shareholders and legal regulations, including but not limited to:

- Determining the issuance timing in line with the Company's actual business conditions;
- Selecting the record date for entitlement in compliance with legal regulations;
- Handling fractional shares (if any);
- Amending provisions on charter capital and shareholding structure in the Company's Charter to reflect the increased charter capital after issuance;
- Deciding on all necessary matters to complete procedures for charter capital increase registration and amendment of the Enterprise Registration Certificate with competent authorities;
- Registering additional shares with the Vietnam Securities Depository and Clearing Corporation and additional listing on the Hanoi Stock Exchange;
- Proactively carrying out other necessary procedures to implement the share issuance plan as approved by the General Meeting of Shareholders in compliance with applicable laws and the Company's Charter.

The Board of Directors respectfully submits this proposal to the General Meeting of Shareholders for consideration and approval.

Respectfully submitted!

Recipient:

- As above;
- SB;
- Filed at: AD, BOD.

OB. BOARD OF DIRECTORS
CHAIRMAN *Ula*
Phan Xuan Bang
Phan Xuan Bang

